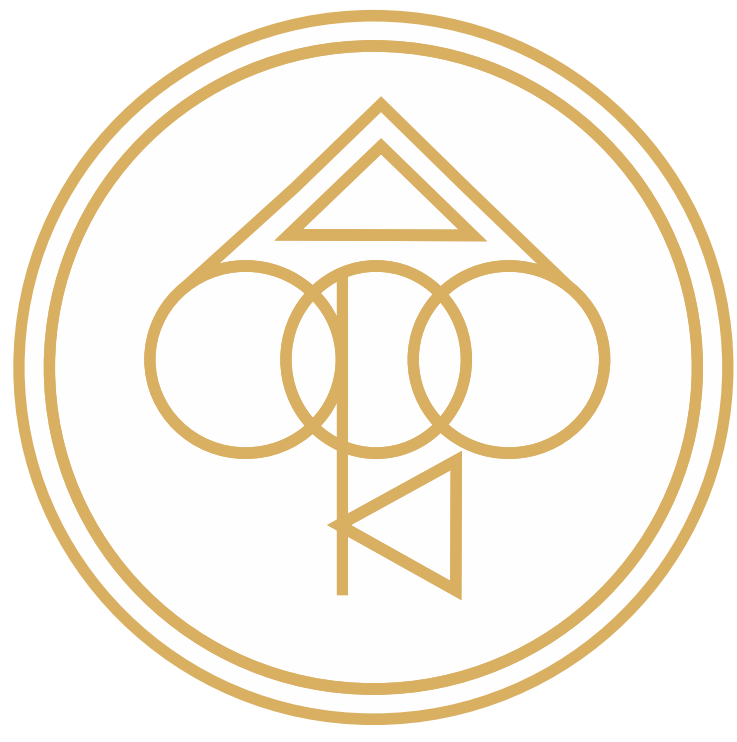


OUR MISSION & VISION

The merit of our company is to offer a comprehensive service (Design, Procurement, Fabrication & Installation) in the field of Mechanical and structural steel. We can ensure timely project completion, end-to end quality management, budget control and customer satisfaction. Our mission is to provide high quality service/product combined with trusted client partnership, and to maintain high health and safety levels and solutions to the client's need. Our Mechanical division focuses on providing our specialized industrial Operation & maintenance solution to the oil and gas, petrochemical, power and other industries

MESHAL ALI KAHATHAM AL OTAIBI



Quality, Health, Safety and Environment (QHSE) Policy

Meshal aims to achieve the highest standards of Quality, Health, Safety and Environment, incorporating the principles of sustainable development throughout its worldwide business.

Meshal identifies the health and safety of its employees, contractors and visitors, the satisfaction of its customers, the protection of the environment and the development of the communities where it has its operations as integrated key drivers of its business, the entire organization is oriented towards achieving these goals openly and transparently.

Quality, Health, Safety and Environment management and risk assessment fundamentals are integrated in all business processes.

Management is responsible and accountable for achieving excellence in Quality, Health, Safety and Environmental performances for successful results.

Meshal is committed to training all its employees in the appropriate use of its Quality, Health, Safety and Environment management systems, strengthening its management through updating of professional and managerial skills, fostering diversity, emphasizing employee evaluation and motivation and complying with the ethical principles established in its Code of Conduct.

Nothing is more important than the health and safety of everyone who works for us

All injuries and work-related illnesses can must be prevented

Working safety is a condition of employment

Quality is our main competitive advantage

Requirements and expectations of our customers must be satisfied

Differentiation is achieved through operational excellence and development innovative and reliable product and services

We are committed to developing a long-term sustainable business

Preventing pollution and minimizing the environmental impact of our operations

Making the most efficient use of natural resources and energy

Meshal recognizes the importance of implementing this policy throughout its Quality, Health, Safety and Environment management systems, covering the entire supply chain from suppliers to customers and the proper and efficient use of its products in accordance with their agreed specifications. Meshal commits to comply with applicable legal requirements and all other requirements relating to quality, health, safety and environment issues to which it subscribes.

Meshal Communicates this policy throughout its organization, trains its employees in the appropriate use of its Quality, Health, Safety and Environmental management systems and engages them in the regular setting, measuring and revision of objectives.

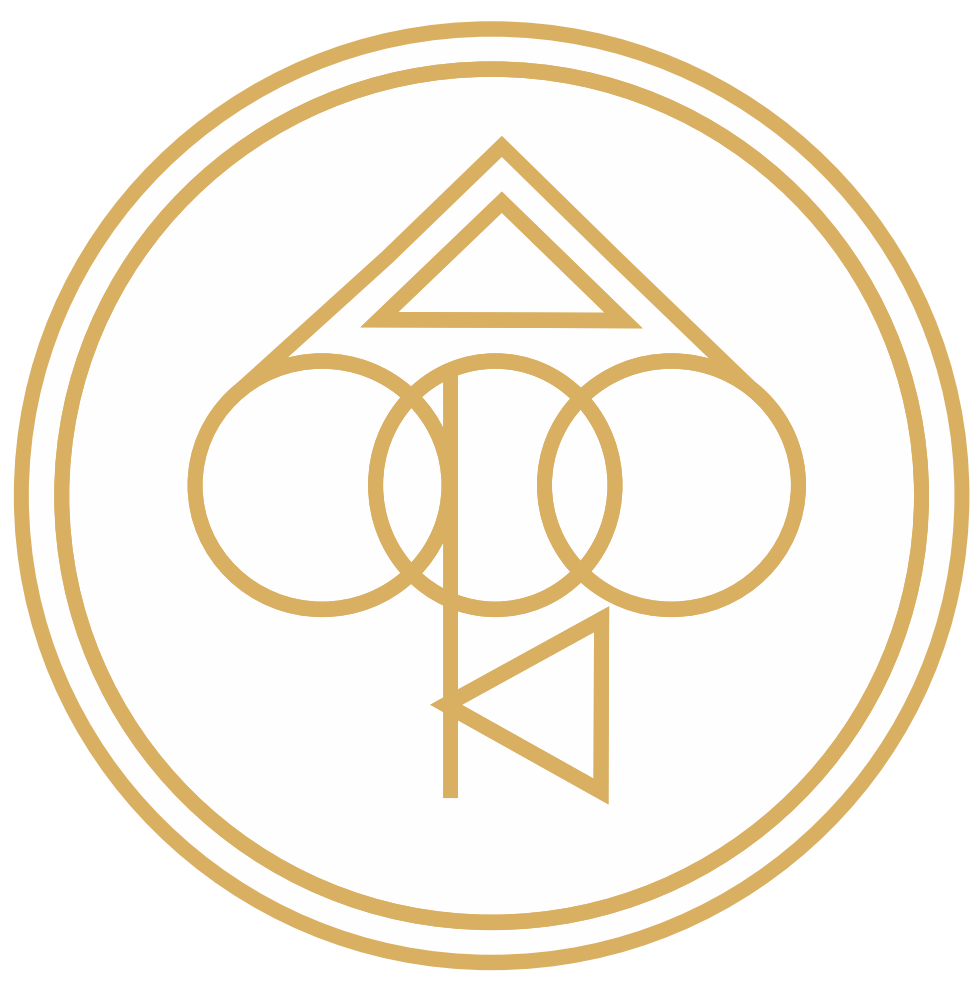
Meshal undertakes to keep this policy updated, to implement and maintain its management system, and continuously improve its Quality, Health, Safety and Environment performance.

January 2019

MESHAL ALI KAHATHAM AL OTAIBI

Managing Director

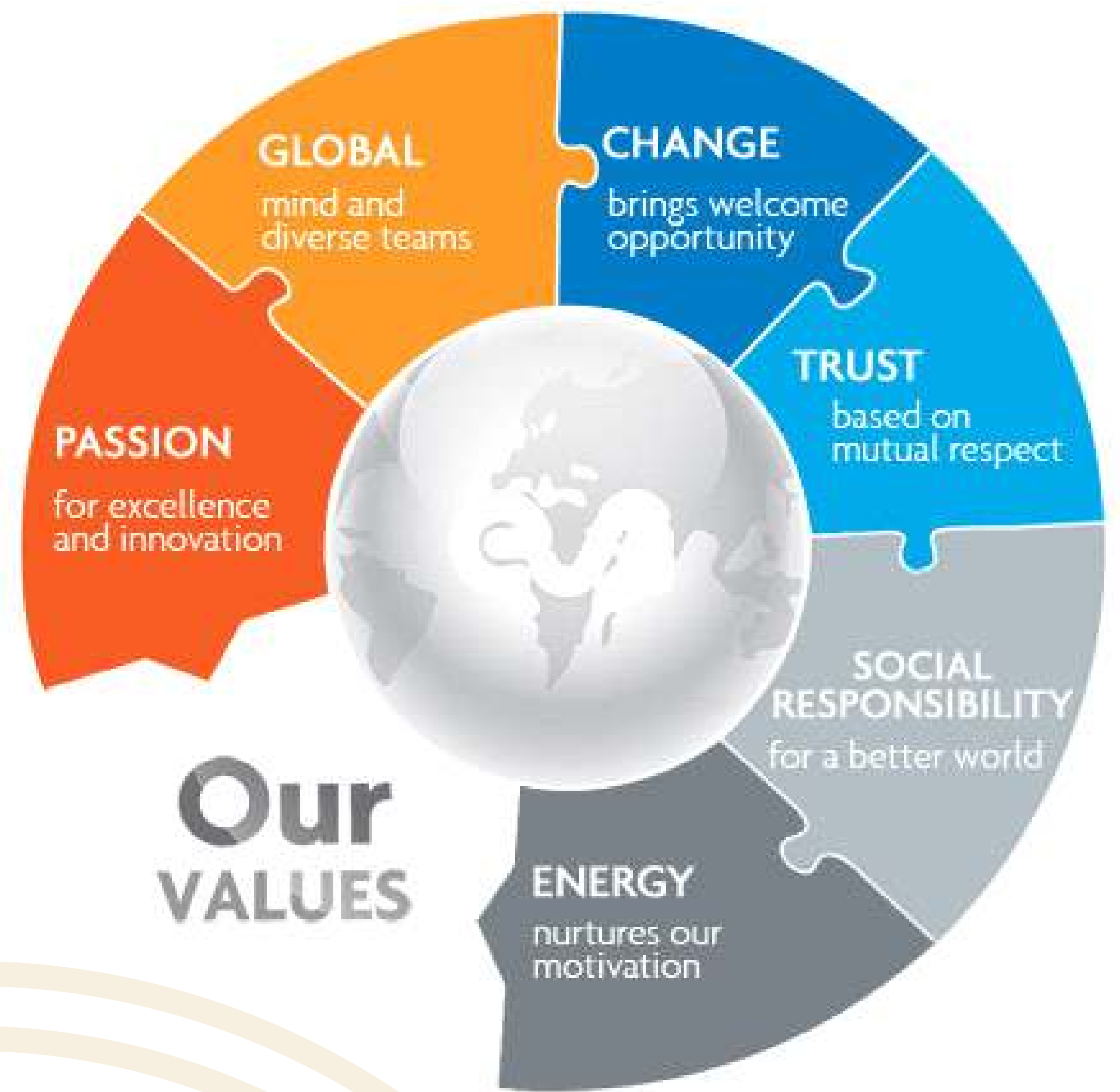
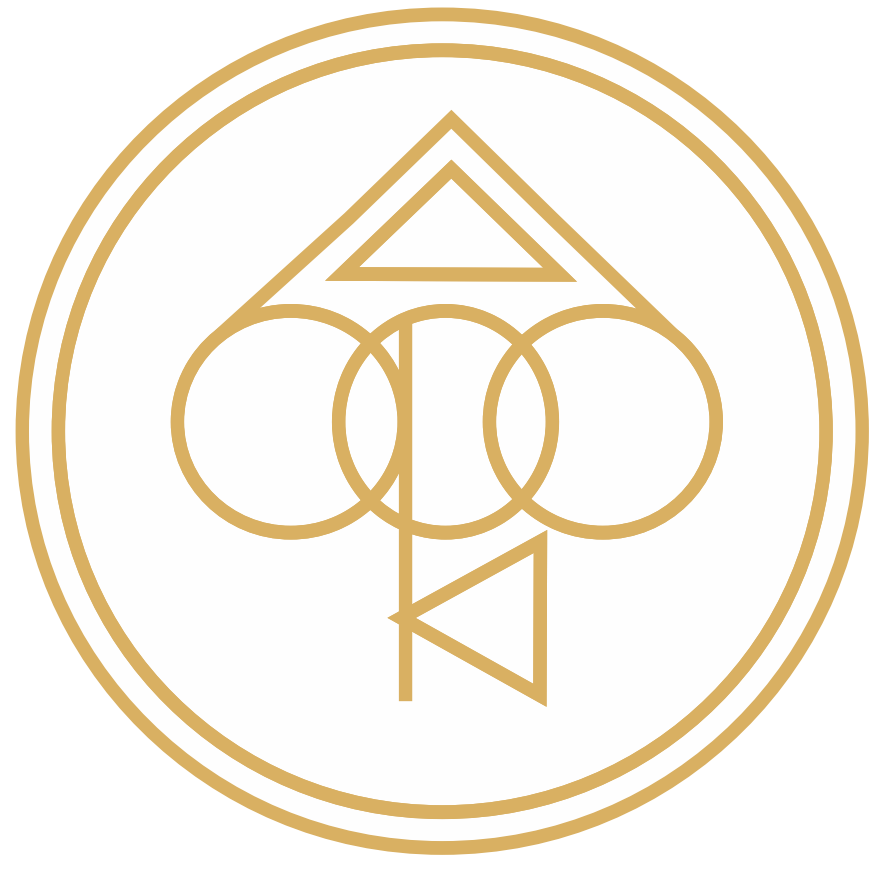




OUR SERVICES

-  **General Contracting**
-  **Industrial works**
-  **Specialized Welding**
-  **Steel Fabrication**
-  **Blasting & Painting**
-  **Consultant Oil & Gas Industry**





Our Values

TEAM WORK

We believe teamwork empower our individual strengths

SAFETY

We believe safety must be at the forefront of all our decision making

EXCELLENCE

We strive to deliver the highest quality and value possible through simple, easy, and relevant solutions

CUSTOMER FOCUS

The customer is the BOSS, if we don't support the customer directly, we serve those that do. Customer service trumps everything.